

# ***TRI-CITY JOINT ELECTRICAL APPRENTICESHIP AND TRAINING COMMITTEE***

*Sponsored by  
Local Union #236 IBEW & Albany Chapter of NECA*

*IBEW-NECA Electrical Training Center  
428 Old Niskayuna Road  
Latham, New York 12110  
(518) 785-5167  
[www.tricityjadc.org](http://www.tricityjadc.org)  
William Bulger, Training Director*

## **NOTICE OF ELECTRICAL APPRENTICESHIP OPPORTUNITY**

### **1. APPLICATIONS:**

Applications for apprenticeship will be accepted through our website: [tricityjadc.org](http://tricityjadc.org), or you may apply **on-line** at our training center Monday through Friday from 8:00am-3:30pm.

### **2. LOCATION:**

The Tri-City JATC office is located at the:  
IBEW-NECA Electrical Training Center  
428 Old Niskayuna Road  
Latham, New York 12110  
(518) 785-5167

### **3. QUALIFICATIONS:**

The applicant:

- Must be at least 18 years of age (at the time of indenture).
- Must be a high school graduate or have a NYS GED.
- Must have successfully completed one year of accredited Algebra. (high school or college ie: Course I, Math I, Sequential Math I, or Freshman Math)
- Must live within the Local Union's jurisdiction for one year. (Albany, Schenectady, Saratoga, Schoharie, Rensselaer, Montgomery, Warren, Hamilton, Washington, Fulton, Columbia, a small portion of Otsego, and a portion of Greene County.)
- Must be in good physical and mental health.

**IF YOU MEET THE ABOVE REQUIREMENTS, YOUR APPLICATION WILL BE ACCEPTED AND CONSIDERED WITHOUT REGARD TO AGE, SEX, RELIGION, RACE OR NATIONAL ORIGIN.**

### **4. SELECTION PROCESS:**

If you meet the above qualifications, submit an original high school transcript or GED if applicable, you will be scheduled to take an aptitude test. There is a \$25.00 non-refundable fee to take this test. This fee is due the day the test is given. If your score qualifies (5 or higher on a scale of 1-9), you will be scheduled for a personal interview. Apprentices are selected in the order they are ranked numerically.

# APPRENTICE WAGE AND BENEFIT SCHEDULE

Local Union #236 I.B.E.W., Albany, New York  
Electricians

## WAGES:

|                                 |               |      |         |
|---------------------------------|---------------|------|---------|
| 1 <sup>st</sup> Year Apprentice | First period  | 40%  | \$18.00 |
| 1 <sup>st</sup> Year Apprentice | Second period | 45%  | \$20.25 |
| 2 <sup>nd</sup> Year Apprentice | Third period  | 50%  | \$22.50 |
| 3 <sup>rd</sup> Year Apprentice | Fourth period | 60%  | \$27.00 |
| 4 <sup>th</sup> Year Apprentice | Fifth period  | 70%  | \$31.50 |
| 5 <sup>th</sup> Year Apprentice | Sixth period  | 80%  | \$36.00 |
| Journeyman                      |               | 100% | \$45.00 |

• *Apprentice rates are based on the base of \$45.00*

## BENEFITS:

|                                   |  |                   |
|-----------------------------------|--|-------------------|
| Health & Welfare Fund (Insurance) | 1 <sup>st</sup> through 6 <sup>th</sup> period | \$12.83 per hour  |
| Sick/Vacation Fund                | 1 <sup>st</sup> through 6 <sup>th</sup> period | \$1.00 per hour   |
| Pension (Local)                   | 3 <sup>rd</sup> Period                         | \$5.72 per hour   |
| Pension (Local)                   | 4 <sup>th</sup> Period                         | \$6.86 per hour   |
| Pension (Local)                   | 5 <sup>th</sup> Period                         | \$8.01 per hour   |
| Pension (Local)                   | 6 <sup>th</sup> Period                         | \$11.44 per hour  |
| Annuity (Local)                   | 3 <sup>rd</sup> through 6 <sup>th</sup> period | \$3.14 per hour   |
| N.E.B.F. (National Pension)       | 1 <sup>st</sup> through 6 <sup>th</sup> period | 3% of gross wages |
| Apprentice Training (JATC)        | 1 <sup>st</sup> through 6 <sup>th</sup> period | .83 per hour      |

| <u>Classification:</u>        | <u>Wages, Benefits and Total per Week</u> |                  |               | <u>Wages &amp; Benefits</u> |
|-------------------------------|---|------------------|---------------|-----------------------------|
|                               | <u>Wages:</u>                             | <u>Benefits:</u> | <u>Total:</u> | <u>Per Hour:</u>            |
| 1 <sup>st</sup> period – 40%  | \$720.00                                  | \$608.00         | \$1,328.00    | \$33.20                     |
| 2 <sup>nd</sup> period – 45 % | \$810.00                                  | \$610.70         | \$1,420.70    | \$35.52                     |
| 3 <sup>rd</sup> period – 50%  | \$900.00                                  | \$967.80         | \$1,867.80    | \$46.70                     |
| 4 <sup>th</sup> period – 60%  | \$1080.00                                 | \$1018.80        | \$2,098.80    | \$52.47                     |
| 5 <sup>th</sup> period – 70%  | \$1,260.00                                | \$1,070.20       | \$2,330.20    | \$58.26                     |
| 6 <sup>th</sup> period – 80%  | \$1,440.00                                | \$1,213.32       | \$2,653.20    | \$66.33                     |
| Journeyman – 100%             | \$1,800.00                                | \$1,223.60       | \$3,023.60    | \$75.59                     |

## WAGE DEDUCTIONS:

Assessment 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> period – No Deduction  
 Assessment 4<sup>th</sup> period – 1% of gross  
 Assessment 5<sup>th</sup> period – 2% of gross  
 Assessment 6<sup>th</sup> period – 3% of gross