



An Invitation to Apply:
Superintendent of Schools

Berlin

CENTRAL SCHOOL DISTRICT

Spirit > Integrity > Environment



Message from the BOE

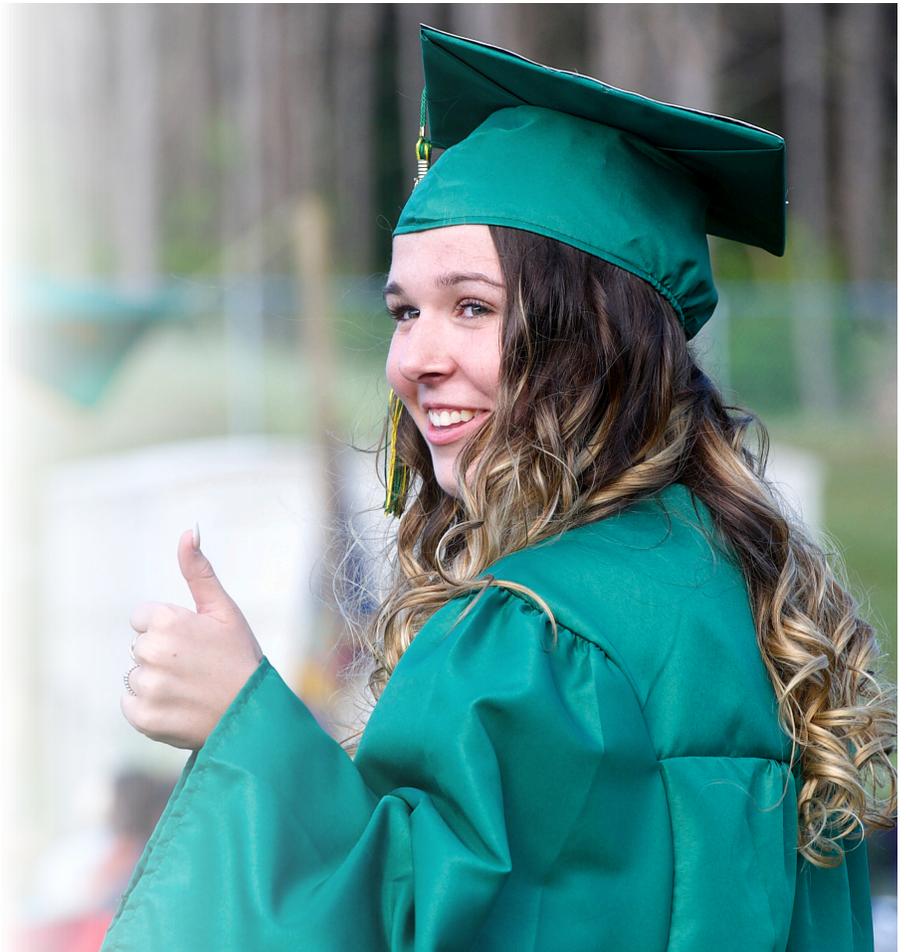
The Berlin Central School District is seeking a strong leader with a vision for educational innovation and excellence to become our district's next superintendent of schools.

The new superintendent will be an integral part of our school community. Berlin CSD is a small, rural public school district located in eastern Rensselaer County, serving about 730 school children in two school buildings – Berlin Elementary School and Berlin Middle-High School.

The seven-member Board of Education is deeply committed to finding an educational leader with the background, qualifications and character to support our continuing efforts to increase student engagement and achievement. Questar III BOCES is assisting us with our search process.

The Board of Education will offer a competitive salary ranging from \$150,000 to \$175,000 with an attractive benefits package based on professional qualifications and record of accomplishments.

For more information about the Berlin Central School District, please visit our website at www.berlincentral.org or Facebook page at www.facebook.com/berlincentralschools.



About the Community

The Berlin Central School District is located about approximately 25 miles east of Albany, N.Y.

Located in picturesque Rensselaer County, Berlin offers the advantages of small-town rural living and easy access to a broad range of regional cultural, educational and recreational activities for every age, lifestyle and interest. Berlin is centrally located, with Boston and New York City within three-hour drives.

Rich with local history, the area is home to numerous historic sites, parks, libraries and museums. The region attracts numerous live concerts, plays, musicals and sporting events to the Times Union Center, Troy Music Hall, Proctors Theatre, Palace Theatre, Saratoga Performing Arts Center, Saratoga Racecourse, Tanglewood Music Center and Joseph L. Bruno Stadium (home of the Tri-City ValleyCats minor league baseball team).

Outdoor enthusiasts enjoy four seasons of activities amid the natural beauty of the Adirondack, Catskill, Berkshire and Green mountain ranges. Residents have access to the very best in boating, golfing, skiing, fishing, hiking, hunting and camping.

Our region is well known for higher education. These include Albany College of Pharmacy, Albany Law School, Albany Medical College, College of St. Rose, Empire State College, Hudson Valley Community College, Rensselaer Polytechnic Institute, Russell Sage College, Schenectady County Community College, Siena College, Skidmore College, University at Albany, Union College and Williams College.





Who Should Apply

Berlin CSD is seeking a hands-on, well-rounded leader who must hold or be eligible for New York State certification as a school district administrator.

QUALIFICATIONS

The successful candidate will possess the following qualities and characteristics:

- Knowledge and experience in all aspects of school leadership, management, and operations, including board relations, budget development, capital planning, curriculum, and public relations.
- Proven leadership experience characterized by strong communication skills, teamwork, honesty, trust, and positive role modeling.
- A demonstrated history of raising student achievement through data-driven decision-making, best practices, and the use of available resources.
- Successful teaching, building level and/or central office administrative experience, particularly in a small, rural setting.
- The ability to build and guide a strong, cohesive teaching and administrative team and align them to a common mission.
- A strong sense of integrity, a passion for small schools and a deep love of public education.
- The ability to clearly articulate and effectively implement a student-first approach and a plan for fiscal sustainability in a rapidly changing environment.
- A commitment to developing and expanding relationships with all stakeholders to strengthen our school community.
- The ability to meet the challenges facing small, rural school districts with ingenuity, optimism, and energy by leveraging partnerships and innovative approaches.

TIMELINE

October 26, 2020 Deadline for applications

November 2020 Interviews

January 1, 2021 Start date

APPLICATION

Candidates should submit the following materials by **October 26, 2020**

- Letter of interest
- Completed application and current resume
- Response to the essay question
- Placement folder and academic transcripts
- Copies of administrative certification(s)

SEND MATERIALS TO:

Dr. Gladys I. Cruz, District Superintendent

Questar III BOCES

10 Empire State Blvd.

Castleton, NY 12033

P: 518-479-6993 | F: 518-477-9833

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About the District

Berlin Central School District is a small, rural public school district located in eastern Rensselaer County, approximately 25 miles east of Albany, N.Y.

The district serves about 730 school children in two school buildings – Berlin Elementary School and Berlin Middle-High School. The district includes five towns: Berlin, Grafton, Petersburg, Poestenkill and Stephentown. Our school district population is approximately 6,800 residents. We are equidistant from Troy, NY, Pittsfield, MA, and Bennington, VT. Residents either commute to these areas or work locally. The area’s major industries are wood and wood products, custom metal fabrication and machining, and manufacturing of high technology electronic components for microwave communication industries.

One of the district’s greatest strengths is its community, which is greatly involved in the district. The community regularly volunteers to help in its schools, from volunteers helping in classes to students leading community projects such as improving the school’s softball and baseball fields.

At Berlin Central School District, our focus is on maximizing the diverse talents and aspirations of our students and developing successful, responsible, and contributing members of our 21st Century society. We provide a challenging curriculum that meets or exceeds NY State’s common core standards and our well-trained faculty are dedicated professionals; coordinating efforts among the school, family, and community to foster high expectations and provide the best opportunities for our students to succeed. Thanks to our supportive community, Berlin Central School District students enjoy a hands-on, interactive approach to learning in modern, updated facilities with access to the latest learning technology.

DISTRICT FACTS

Student Enrollment:

340 at Berlin Elementary School (Pre-K to Grade 5)
 391 at Berlin Middle-High School

Per Pupil Cost	General Education	Special Education
Berlin CSD	\$14,496	\$27,902
Similar Districts	\$11,911	\$32,855
All Public Schools in NY	\$13,367	\$32,359

* 2018-19 data per New York State Report Card





Mission Statement

The mission of the Berlin Central School District is to maximize the diverse talents and aspirations of the students; develop student ability to live as responsible and contributing members of society; provide challenging curricula, in quality facilities, by well-trained staff interested in the welfare of the students; coordinate efforts among members of the school, family and community to foster high expectations and to provide the best opportunity for a successful educational program.

BOARD OF EDUCATION

Frank J. Zwack, President
Katie Snyder, Vice President
Rachel Finney
Derrick Gardner
Kellie Kaschak
Sherry Bowman-Kluck
Jeffrey Paine

www.berlincentral.org

www.facebook.com/berlincentralschools

Non-Discrimination Compliance Statement: The Germantown Central School District does not discriminate on the basis of race, color, national origin, creed, sex, and age or disability as defined by law, and is in compliance with Title IX of the Education Amendments of 1972 and with Section 504 of the Rehabilitation Act of 1973.

Produced in cooperation with Questar III's Communications Service.

