

## **SUPERINTENDENT'S CONTRACT**

The Berlin Central school District Board of Education, in employing a Superintendent of Schools, shall enter into a contract with the individual filling that position. Said contract shall be for a period of not less than three and not more than five years, and shall be upon such terms and conditions as the parties find mutually agreeable, except as otherwise provided by law. No provision of said contract pertaining to compensation or other benefits shall be based on or tied to the terms of any contract or collective bargaining agreement that the Board has or will enter into with its teachers or other employees of the District.

Except as shall be otherwise provided in the contract of employment between the Board and the Superintendent of Schools, the Board may terminate the employment of its Superintendent during the term of her/his contract only for sufficient cause, and only by affording the Superintendent due process of law. Absent a valid contract or term of appointment, the Superintendent may be dismissed at will by the Board in accordance with the requirements of the Education Law.

### References:

Matter of Boyle, 35 Ed. Dept. Rep. 162(1995)  
Education Law sec. 1711(3)