

EVALUATION OF THE SUPERINTENDENT OF SCHOOLS

I. Annual Evaluation Required

Pursuant to Section 100.2(o)(2)(v) of 8(A) NYCRR (the Regulations of the Commissioner of Education), the Berlin Central School District Board of Education shall annually review the performance of the Superintendent of Schools.

II. Format and Purpose of Evaluation

It shall be the responsibility of the President of the Board to coordinate the development of an annual performance program for the Superintendent in consultation with the Board of Education and the Superintendent. The President shall provide for the Board's evaluation of the Superintendent in a timely manner. The performance program and evaluation shall be undertaken by the Board for constructive purposes.

The Superintendent's evaluation shall therefore have as its primary objectives: (1) providing feedback on the specific items addressed in the Superintendent's annual performance program; (2) improving the educational programs and activities offered by the District; (3) ensuring the efficient and effective management of the District's staff, finances, and material resources; and (4) assuring that a productive relationship is maintained between the Superintendent and the Board.

III. Final Evaluation Document

The final evaluation document shall consist of a written memorandum or letter from the President of the Board to the Superintendent providing a summary of the evaluation.

IV. Filing of Evaluation Procedures for Public Inspection

The Board's evaluation procedures for the Superintendent shall be filed in the Superintendent's office by no later than August 1 of each year. Such procedures shall be made available for review by any individual.

References

8 NYCRR 100.2(o)(2)